

# Boys & Girls Clubs of the Austin Area

2024  
IMPACT  
REPORT



**BOYS & GIRLS CLUBS**  
OF THE AUSTIN AREA

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# MESSAGE FROM OUR BOARD CHAIR

**Dear Friends,**

Serving as Chair of the Board for the Boys & Girls Clubs of the Austin Area has been one of the most meaningful experiences of my life. Every time I walk through our Club doors or hear a story from one of our Club kids, I'm reminded that this work is about more than today. It's about shaping a better tomorrow for the thousands of young people growing up in this city.

This year, our Board leaned into that long view. We partnered closely with leadership to advance a bold, strategic vision—one that expands our reach, deepens our impact, and brings equity to the forefront of everything we do. We've sharpened our governance, strengthened our financial foundation, and made it a priority to support our extraordinary CEO, Zena Campbell, and the staff who give their all, every day, for Austin's youth.

We're clear on our role: to stay focused on the mission, to challenge ourselves to do better, and to ensure that Boys & Girls Clubs of the Austin Area is built to last—for this generation and the next.

What gives me the greatest hope is the people behind this movement. Our staff. Our families. Our generous donors and partners. And my fellow Board members, who show up with purpose and heart. We come from different paths, but we share one goal: to open doors for young people and help them see how far they can go.

**Thank you for walking this journey with us. I hope you'll keep showing up—by giving, sharing, and believing in what's possible. The future of Austin depends on it.**



With gratitude,

*Mario Zambrano*

CHAIRMAN OF THE BOARD OF DIRECTORS  
BOYS & GIRLS CLUBS OF THE AUSTIN AREA

# MESSAGE FROM OUR CEO

## Greetings Friends and Supporters,

As I reflect on the impact we've made together in 2024, I'm filled with immense pride and gratitude. Completing my first full year as CEO has been a humbling and inspiring journey—one marked by bold steps forward, deepened relationships, and an unwavering commitment to the youth we serve.

This year, our Clubs have performed exceptionally well, stretching our reach and growing our impact exponentially, serving four times as many young people as before. This remarkable growth is a testament to our dedicated staff, partners, and supporters who believe in our mission and work tirelessly to meet the evolving needs of our community.



In every corner of our community, our Clubs are sparking transformation. With the support of our Board, staff, families, donors, and partners, we opened new doors—both literally and figuratively. We proudly launched **three new Clubs in partnership with the Andy Roddick Foundation**, creating vibrant spaces for youth to grow, explore, and thrive. These new sites are more than afterschool programs—they are hubs of possibility, powered by a shared commitment to opportunity and excellence.

We also expanded our impact across **all eight elementary schools in Manor ISD**, bringing our proven programs to every elementary campus in the district. This comprehensive reach ensures more families than ever before have access to high-quality afterschool support in their own neighborhoods. These milestones demonstrate the power of shared vision and collaboration to expand opportunity, uplift communities, and create lasting pathways to success for all youth.



2024 was also a year of innovation and deeper engagement. From strengthening our commitment to life and workforce readiness to hosting our inaugural *Hook 'Em for Great Futures* sports clinic with University of Texas student-athletes, we embraced new ways to support young people. We saw firsthand how safe spaces, caring mentors, and enriching opportunities can shape the leaders of tomorrow.

Behind every data point in this report is a story—a young person discovering their voice, setting new goals, or realizing their potential. That's the true measure of our work. We are proud of how far we've come, but we're just getting started. As we move into the next phase of our strategic plan, we remain committed to being **Better, Bigger, and Bolder** in our approach—meeting the moment with intention and courage.

**Thank you for believing in our mission. Thank you for investing in our youth.  
Together, we are building a community where *Great Futures Start Here*.**



With gratitude,

*Zena Campbell*

CHIEF EXECUTIVE OFFICER

BOYS & GIRLS CLUBS OF THE AUSTIN AREA

# ABOUT US

## OUR MISSION

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

## OUR VISION

Provide a world-class Club Experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

93%

of Club members go to Club **FOR FREE**

Clubs provide **after-school programming** between the hours of **3-7 PM**

## WHO WE SERVE

5,498

Registered Members

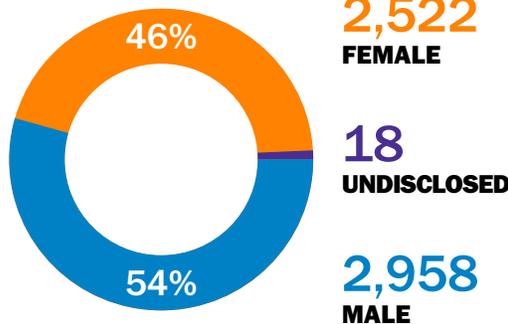
10,000

Total Youth Served

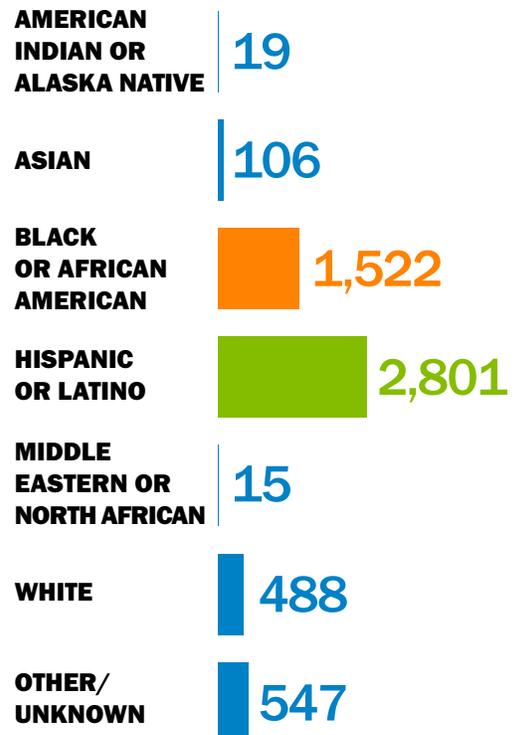
84%

of Members qualify for Free & Reduced Lunch

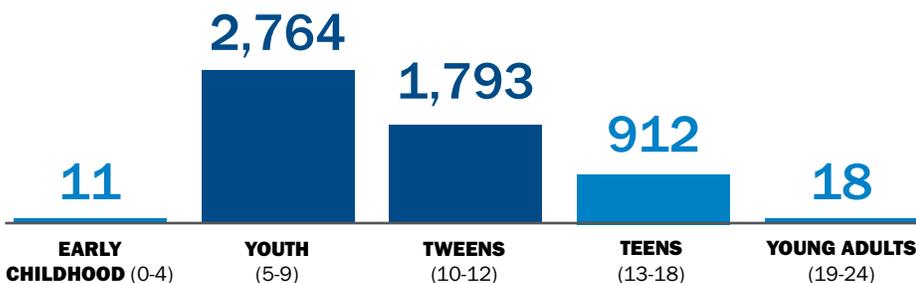
### GENDER



### RACE / ETHNICITY

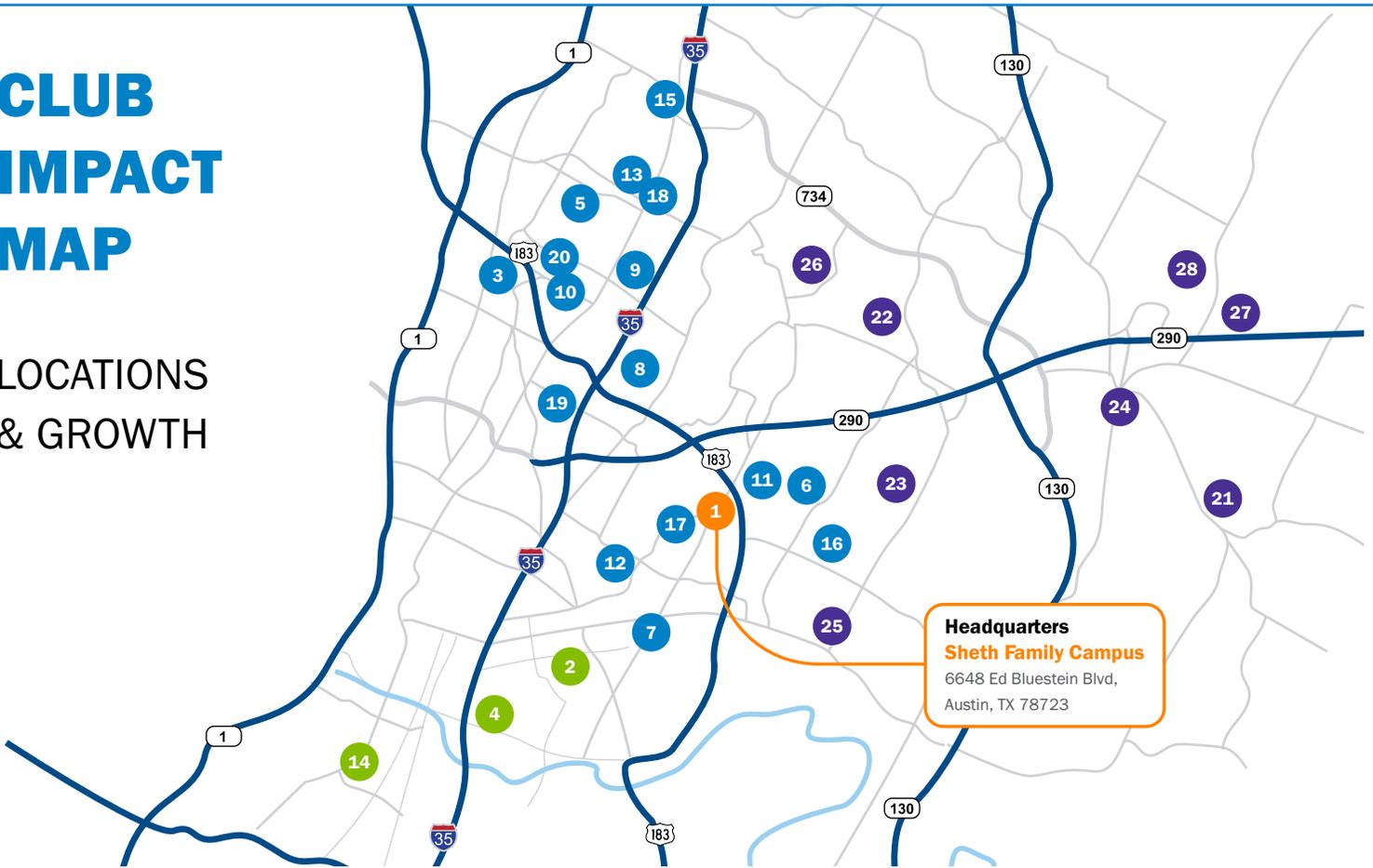


### AGES



# CLUB IMPACT MAP

## LOCATIONS & GROWTH



### FLAGSHIP

**1 Home Club on the Sheth Family Campus**

### HOUSING AUTHORITY OF THE CITY OF AUSTIN

**2 Booker T. Washington Boys & Girls Club**

**4 Chalmers Court Boys & Girls Club**

**14 Meadowbrook Boys & Girls Club**

### AUSTIN ISD

**3 Burnet MS Boys & Girls Club**

**5 Cook Elementary Boys & Girls Club**

**6 Gus Garcia YMLA Boys & Girls Club**

**7 Harris Elementary Boys & Girls Club ANDY RODDICK FOUNDATION PARTNERSHIP**

**8 Hart Elementary Boys & Girls Club ANDY RODDICK FOUNDATION PARTNERSHIP**

**10 Juan Navarro ECHS Boys & Girls Club**

**11 LBJ HS Boys & Girls Club**

**12 Marshall Middle Boys & Girls Club**

**13 McBee Elementary Boys & Girls Club**

**16 Overton Elementary Boys & Girls Club**

**17 Pecan Springs Elementary Boys & Girls Club ANDY RODDICK FOUNDATION PARTNERSHIP**

**18 Walnut Creek Elementary Boys & Girls Club**

**19 Webb Middle Boys & Girls Club**

**20 Wooldridge Elementary Boys & Girls Club**

### CHARTER SCHOOL NETWORKS

**9 IDEA Rundberg Boys & Girls Club**

**15 NYOS Boys & Girls Club**

### MANOR ISD

**21 Blake Manor Elementary Boys & Girls Club**

**22 Bluebonnet Trail Elementary Boys & Girls Club**

**23 Decker Elementary Boys & Girls Club**

**24 Lagos Elementary Boys & Girls Club**

**25 Oak Meadows Elementary Boys & Girls Club**

**26 Pioneer Crossing Elementary Boys & Girls Club**

**27 Presidential Meadows Elementary Boys & Girls Club**

**28 ShadowGlen Elementary Boys & Girls Club**

# FORMULA FOR IMPACT



## OUR FORMULA FOR IMPACT

is grounded in the belief that by providing youth and teens with safe environments, supportive relationships, and enriching experiences, we help them build the skills they need to achieve positive outcomes in all areas of their lives.

Here's how we support their growth in **key areas**:



### HEALTH & WELL-BEING

We prioritize physical and emotional health by encouraging active lifestyles, teaching healthy habits, and promoting mental wellness. Through competitive sports programs, nutritious meals, and stress-management resources, we empower young people to make choices that support their overall well-being and lay the foundation for a healthy future.



### CHARACTER & LEADERSHIP

Our programs instill values like integrity, responsibility, and compassion, helping youth develop strong moral character. We offer opportunities for young people to practice leadership, serve their communities, and become positive role models through programs like Torch and Keystone Club, Member of the Month, Junior Youth of the Year, and Youth of the Year. Character & Leadership programs ensure Club members grow into confident, empathetic, capable leaders in their families, schools, and communities.



### ACADEMIC SUCCESS

We support educational achievement by providing homework help during Power Hour, tutoring, and resources to bridge learning gaps. By fostering a love for learning and creating a culture of high expectations, we inspire youth to excel academically, develop critical thinking skills, and prepare for future educational opportunities.



### LIFE & WORKFORCE READINESS

We prepare young people for the future by offering programs, activities, and experiences that foster career awareness, exploration, and preparation from elementary school through high school. These initiatives empower youth to approach adulthood with confidence. Through job readiness training, mentorship opportunities, and real-world experiences, we equip teens with the skills and knowledge needed to successfully enter the workforce or pursue higher education.



## CHARACTER & LEADERSHIP

# MARLEY NAMED YOUTH OF THE YEAR

Every young person holds the power to lead with integrity, inspire others, and create lasting impact. Through programs like Torch Club, Keystone Club, Youth of the Year, and Member of the Month, the Character & Leadership pillar helps youth develop responsibility, compassion, and a strong sense of purpose—preparing them to lead in their schools, families, and communities.

Marley, our 2024 Youth of the Year, is a shining example of this mission in motion. This prestigious honor—Boys & Girls Clubs of America’s highest recognition since 1947—celebrates teens who excel in academics, leadership, service, and healthy living.

Representing the Austin Area, Marley earned a \$10,000 scholarship and took the stage at the 2024 Texas Alliance State Conference. She also met with state lawmakers at the Texas Capitol alongside CEO Zenae Campbell, courageously sharing her story and advocating for access to Boys & Girls Clubs in schools. Marley spoke about how the Club helped her find her voice, stay focused on her goals, and develop the confidence to thrive.

“The people I met along the way at the Boys and Girls Club, made being a Club member worthwhile. I will cherish Club memories forever and carry the experiences and lessons throughout my adult life.”



Now a college student at the University of Houston pursuing a law degree, Marley continues to lead with purpose. Her journey is a testament to the impact of character-building opportunities—and the promise of young leaders prepared to make a difference.



## HEALTH & WELL-BEING

# ACTIVE MINDS, HEALTHY HEARTS

Health is more than just physical fitness—it encompasses emotional, mental, and social well-being as well. Through our Health & Well-Being pillar, we foster safe, supportive environments where youth can thrive by staying active, developing healthy habits, and forming meaningful connections.

Alexa, a member of the Decker Elementary Boys & Girls Club, is a powerful example of how the Club can build confidence and a sense of belonging. She discovered both through our soccer competitive sports program:

“Being part of the Club has helped me open up in so many ways. I’ve always been friendly, but I’m also very shy. Joining the soccer team helped me feel like I belonged. When I won the Most Valuable Teammate of the Season award, my friends cheered me on and made me feel appreciated, valued, and loved. It gave me a boost of confidence and showed me I can be the best version of myself with a team and family to support me. I’m no longer shy or nervous around them. I can just be myself, and my Boys & Girls Club accepts me for who I am.”



Alexa’s journey reminds us that promoting health and well-being is about far more than sports or nutrition—it’s about creating a space where every child feels seen, supported, and empowered to grow into their best selves.



## ACADEMIC SUCCESS

# BUILDING CHAMPIONS IN THE CLASSROOM AND BEYOND

At the core of our **Academic Success** pillar is a powerful commitment: empowering young people with the tools, support, and structure they need to thrive—starting in the classroom and extending throughout life. From focused homework help during Power Hour and personalized tutoring to hands-on enrichment programs, we foster strong study habits, build lasting confidence, and ignite a lifelong love of learning.

Silvestre, a determined 5th grader at Pecan Springs Elementary Boys & Girls Club, embodies the impact of our Academic Success pillar in action. In just his first year at the Club, he seized every opportunity—from joining his first competitive sports team to immersing himself in academic enrichment. But it's the consistent educational support that has made the greatest difference.

“ My grades have gotten better now that I attend Club because they give us time to finish our homework, and they make sure you do it.



With Power Hour as his daily foundation, Silvestre is developing the focus, discipline, and motivation it takes to succeed—not only while playing soccer, flag football, and basketball, but more importantly, in the classroom and in life. His story is a powerful reminder of how a structured, supportive environment can ignite academic growth and unlock a young person's full potential.



## LIFE & WORKFORCE READINESS

# GRID KIDS GO BEHIND THE SCENES AT FORMULA 1

Through our **Life & Workforce Readiness** programs, youth gain the skills, experiences, and exposure they need to thrive in the careers of tomorrow. From elementary to high school, we spark early career exploration through hands-on learning that builds confidence, purpose, and real-world awareness.

In October 2024, members of the Bluebonnet Trail Elementary Club took part in an unforgettable opportunity as official Grid Kids at the Formula 1 United States Grand Prix in Austin. Standing on the starting grid during the National Anthem, they shared the

spotlight with international racing icons. Their day included an exclusive behind-the-scenes paddock tour, F1 swag bags, and front-row seats to one of the world's most thrilling sporting events. One member even made a live appearance on ABC and ESPN during the national broadcast—bringing the moment to millions.



More than a once-in-a-lifetime experience, the event brought STEM to life. From aerodynamics and race strategy to media, logistics, and event production, Club members explored the many layers of high-performance careers in science, technology, engineering, and math.

**This opportunity is a powerful reflection of what Life & Workforce Readiness is all about—helping youth imagine what's possible and preparing them to get there.**

# A YEAR IN REVIEW MONTHLY HIGHLIGHTS

## JANUARY

— 2024 Budget Workshop

## FEBRUARY

— **Youth-of-the-Year Celebration Showcase, Marley A.** is awarded a **\$10,000 scholarship**



## MARCH

— BOARD CHAIR **Mario Zambrano** speaks at “**Partnering to C.R.E.A.T.E. a Pipeline of Local STEM Talent**” SXSWedu session

— **Club members** attended a NASCAR event, learning the **behind-the-scenes STEAM in action**



— **BGCAA** attended the Texas Alliance of Boys & Girls Clubs State Summit in Austin.

— **CEO Zena Campbell** and **Youth-of-the-Year Marley** meet with **State Representatives** at the Texas State Capitol

— **BGCAA staff** was recognized as a **Community Partner** at the **Stand Up for Schools Luncheon** hosted by Austin Voices for Education and Youth

— **Home Club Spring Break Camp**

## APRIL

— **Thrive Fest Community Event** hosted at **Home Club**

— **Home Club 5th Year Anniversary**



## MAY

— **Senior Celebration**

— **Club members** delivered **thank you cards** to Panda Express for their generous **support to BGCAA**

— **Spring Luncheon** with keynote speaker **Jay C. Hartzell**, President of The University of Texas at Austin



— **Alison Hall** joins **BGCAA** as **Chief Operations Officer**



## JUNE

— BOARD MEMBER **Jamaal Charles** hosts **2nd annual Game Day** at **Home Club**



— **Wendi Brockwell** celebrates **4 year anniversary** at **BGCAA** as **Chief Financial Officer**



— **Zena Campbell** testified before the Travis County Commissioner’s Court in support of **affordable childcare act (Travis County Prop A)**

— **BGCAA** was awarded **\$100K** by NI to continue our **partnership** with NI, and the Thinkery in offering the **CREATE program** to **members and their families**

## JULY

— **Spelling Bee Championship** hosted at the Paramount Theater

— **CEO of the Boys & Girls Clubs of America Jim Clark** visits **Home Club** and speaks to **Board** and **staff**

— Austin FC and the ATX Foundation host **soccer clinic** at **Home Club**

— AT&T and Dell launched their **50th Connected Learning Center** in **Home Club**

— HACA BOARD **approved new contract** for services at: **Chalmers, Meadowbrook, and Booker T. Washington**

— St. David’s Foundation renewed commitment to **BGCAA** with a **\$202,500 grant**

# A YEAR IN REVIEW MONTHLY HIGHLIGHTS

## AUGUST

**Sunny Howard** celebrates **1 year anniversary** at **BGCAA** as **Chief Development Officer**



**BGCAA** opens **3 new Clubs** in partnership with Andy Roddick Foundation at **three AISD schools: Pecan Springs, Hart & Harris Elementary Schools**

**WFD** collaborates with ACC's Make It Center to bring **Club members** to MIC

**The State of Black Education Summit** hosted at **Home Club** with the Algebra Project



**CEO Zena Campbell** nominated for a **2024 Austin Business Journal's Women in Business Award!**

**Back to School Bash** hosted at Delco Event Center in **partnership** with Austin Spurs

## SEPTEMBER

**Clarissa Davila** joins **BGCAA** as **Chief Marketing & Communications Officer**



**Texas State Representative James Talarico** tours **Home Club**

**NYOS Club** kicks off Dell's Girls Who Game program

**Board approved strategic ambition plan**

## OCTOBER

**Home Club** hosts **2<sup>nd</sup> annual Longhorn GREATDAY** with **22 UT athletes** and **70 UT students** in **Sports Communication Class**

**BGCAA Presentation** at UT Sports Communications Class

**Home Club** hosts **Annual Halloween Trunk and Treat**

**WFD** collaborates with Lenovo to send **Gus Garcia and Chalmers members** to a **behind-the-scenes tour** of F1 at COTA

Fortitude Advisors donates **\$110,000**

**Club members** invited as **Grid Kids** at the International Formula 1 Race

**Club members** invited by Lenovo to **Circuit of the Americas** for **grid walk and tech tour**

**Club members** take the stage at the **Pathways at Chalmers Courts Grand Opening Ceremony**, **cutting the ribbon** alongside **Mayor Kirk Watson**



American Constructors host **Clay Shoot**, raising **\$110,000** in support of **BGCAA**

**Surpassed ADP goal, 1645 Club members a day**

## NOVEMBER

**BGCAA** hosted **Great Futures Gala**, our **biggest event ever**, raising over **\$1 MILLION**



**Zena Campbell** celebrates **1 year anniversary** as **BGCAA CEO**



**Zena Campbell** speaks at Manor Chamber Luncheon as **Special Guest**

Wooldridge takes the biggest group to **THINKERY for STEAM Showcase: 90 MEMBERS**

**Teen Club members** visit Oracle for a **WFD** field trip

H-E-B donates **\$100,000** at a **UT Football Game**

**Travis County Prop A** officially passes

## DECEMBER

**2025 Budget Workshop**

**BGCAA** celebrates with an **all-staff Holiday Party** and honors **Employees of the Year**

**BGCAA** hosts end-of-year **Board Celebration Brunch**

**BGCAA** hosts **1st annual Breakfast of Bright Futures**

Launch of **KXAN segments and commercials** in partnership with **Mighty Fine**

# CELEBRATING 5 YEARS OF IMPACT

In 2024, Boys & Girls Clubs of the Austin Area proudly marked the 5th anniversary of our flagship Home Club on the Sheth Family Campus—a milestone recognized with an official City of Austin Proclamation from Mayor Kirk Watson. Since its opening in 2019, Home Club has become a vital resource for local youth, serving over 4,500 young people, providing more than 1 million meals, and distributing over 1.2 million school supplies.



## RIBBON CUTTING APRIL 26, 2019

Celebrating the day we officially opened our doors to Austin youth and families, marking the start of a new chapter of opportunity and impact on the Sheth Family Campus.



This anniversary year honored the transformative vision and generosity of Brian and Adria Sheth and the Sangreal Foundation, whose foundational gift made **Home Club** possible, along with the many donors and partners who continue to invest in creating great futures.



During a special reception, Board Chair Mario Zambrano was recognized for his exceptional leadership—affectionately known as “Super Mario” for his tireless commitment and ability to navigate challenges, including stepping in as interim CEO and leading the search for current CEO Zenae Campbell.



In tribute to Zambrano’s service, fellow Board members announced that the **BGC Austin Scholarship Fund**—which ensures youth in need can attend Club and summer camps free of charge—will be renamed the **David Guillermo Zambrano Villarreal Memorial Scholarship Fund**, honoring Mario’s late father. This dedication will help expand access to life-changing Club experiences for even more young people in the years ahead.

# 2024 BOARD LEADERSHIP

## BOARD OF DIRECTORS

**Mario Zambrano**  
BOARD CHAIR  
CMIT Solutions

**Cate Prescott**  
IMMEDIATE PAST  
BOARD CHAIR  
Verra Mobility

**Thomas Aylor**  
TREASURER  
FINANCE COMMITTEE  
CHAIR  
ExpertVoice

**Sam Zabaneh**  
BOARD SECRETARY  
Latham and Watkins

**Jeanette Bledsoe**  
RESOURCE DEVELOPMENT  
CHAIR  
Community Leader

**Andy Brock**  
OPERATIONS & SAFETY  
COMMITTEE CHAIR  
JP Morgan

**Raj Doshi**  
NOMINATING  
& GOVERNANCE  
COMMITTEE CHAIR  
April

**Zenae Campbell**  
CHIEF EXECUTIVE OFFICER  
BGCAA

**Walter Bledsoe**  
Community Leader

**Dr. James Broaddus**  
Broaddus & Associates

**Lynn Butler**  
Husch Blackwell

**Jamaal Charles**  
Community Leader

**Whitney Charles**  
Community Leader

**C. Jeff Cook**  
Capital Group

**Monica Flores**  
GG & MG Investments

**Terrell Gates**  
Virtus Real Estate Capital

**Sabrina Gilman**  
Emerson/NI

**Andee Hartig**  
Jackson Walker LLP

**Stacey Heller**  
American Campus  
Communities

**Don Hobson**  
Visa

**Brian Jones**  
CBS Sports and  
CBS Sports Network

**Sean Kelly**  
Fortitude Advisors

**Mark Lobosco**  
LinkedIn

**Matt Martin**  
Community Leader

**Cale McDowell**  
Jackson Walker LLP

**Sean Mills**  
PlainsCapital Bank

**Douglas Opalka**  
JLL Capital Markets

**Lauryn  
Cornish Robison**  
Community Leader

**Hazel Stanley**  
Community Leader

**Robert “Bo” Stanley**  
Sixth Street Specialty  
Lending

**William Talbot**  
Maslow’s Campus  
Communities LLC

**Gavin Turner**  
Mainsail Partners

**Michael Volpe**  
Retired SVP for EZCorp

**Jamie Wolfe**  
E&Y

**Bill Heine**  
Emeritus Chair (Ex-Officio)

## AUSTIN BGC FOUNDATION

**Steve Burt**  
CHAIR  
Community Leader

**Wendi Brockwell**  
CFO, BGCAA

**Zenae Campbell**  
CEO, BGCAA

**C. Jeff Cook**  
Capital Group

**Terrell Gates**  
Virtus Real Estate Capital

**Herman Hill**  
Community Leader

**Mark Kiester**  
Community Leader

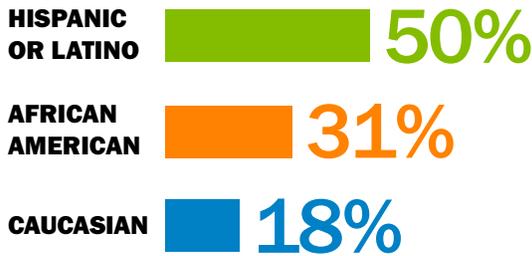
# It Starts with Us.

## OUR STAFF

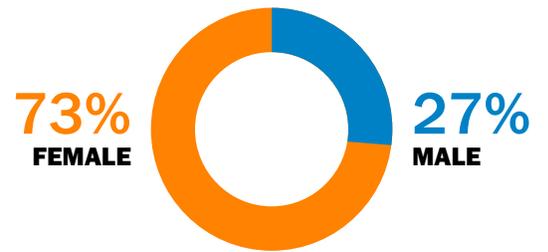
145

Total number  
of staff at the  
end of the year

### RACE / ETHNICITY



### GENDER



## STAFF OF THE YEAR 2024

“ One moment I’ll never forget is seeing a shy Club member score his first basket after starting on the practice squad. His smile said it all. Moments like that—where confidence and connection grow—are why I’m so passionate about this work.



**KARINA**  
CLUB DIRECTOR

“ What drives me to excel in my work is knowing that what I do could be a key factor in shaping a child’s future. It’s not just about offering after-school care, it’s about providing mentorship, developing positive relationships, and encouraging the youth to believe in themselves.



**JACKIE**  
PROGRAM SPECIALIST

# OUR SUPPORTERS

## CORPORATIONS

Akerman LLP	JL Gray Construction
American Campus Communities	JLM Financial Investments
American Constructors	JP Morgan
Applied Materials	Latham & Watkins
AT&T	Lenovo
Austin Commercial	LinkedIn
Austin Revitalization Authority	LOVA North America
Austin Subaru	Mainsail Partners
BAE Systems	Markel Surety
Baylor Scott & White Health	Maslow's Campus Communities
Broaddus & Associates	Motiva
Capital Group	Murphy USA
Charles Schwab & Co. Inc.	NASCAR
Circuit of The Americas	National University
CMIT Solutions of Austin Downtown and West	NI/Emerson
enChoice	Oracle
EY	Pappas Restaurants
EZCORP	Paycom
Foley & Lardner LLP	PIMCO
Fortitude Advisors	PlainsCapital Bank
Frontier Bank	Prosperity Bank
Frost Bank	Ross Stores
Google LLC	RSM US
Gozig Holdings LLC	Samsung Austin
H-E-B	Semiconductor
Hiebing	Scorpion Enterprises LLC
HP	Silicon Labs
Husch Blackwell LLP	Sixth Street
IBC Bank	Southside Bank
Jackson Walker LLP	Spencer Fane
JCPenney Communities Foundation	SPORTSKIND
	State Farm



Syska Hennessy Group	VeraBank
The Porter Company	Verra Mobility
The TJX Foundation	Visa
The University of Texas at Austin Texas Darlins	Watkins Insurance Group
Tito's Handmade Vodka	We. Communications
U.S. Tennis Association	WhiteWater
Urbanspace Real Estate + Interiors	Whole Foods Market

## FOUNDATIONS

3M Foundation	Boys & Girls Clubs of America
Andy Roddick Foundation	Cal Ripken Sr. Foundation
Arnold Foundation	Capital Area Food Bank of Texas
Austin Boys & Girls Clubs Foundation	CFA Society of Austin
Austin Police Benevolence Foundation	ECG Foundation
Bank Of America Charitable Foundation	EME Cates Family Foundation Fund
	Game Changer Charity

George Kaiser Family Foundation  
Georgia B. Lucas Foundation Fund  
JKL Foundation  
Knights of St Peter Claver Inc  
KPMG Community Giving Program  
Lola Wright Foundation  
Montandon Charitable Trust  
Moody Foundation  
Myer Family Charitable Foundation  
Panda Cares Foundation  
People for Change Texas  
PPG Foundation  
Reverend Eulon Brown Sr. Memorial Scholarship Fund  
Rosendin Foundation

Schwab Charitable Foundation  
Sheth Sangreal Foundation  
St. David's Foundation  
Taco Bell Foundation  
Texas Alliance Of Boys & Girls Clubs  
The Barilla Foundation Inc  
The Clayton Fund, Inc.  
The Dorothy and Jim Kronzer Foundation  
The Hanrahan Foundation  
The Herndon Family Foundation  
The Lowe Foundation  
Tulsa Community Foundation  
Union Pacific Foundation  
Villa Family Foundation Inc  
Weir Foundation

## INDIVIDUALS

John Alexander  
Douglas Baum Family  
Bjorn Billhardt  
Jeanette and Walter Bledsoe, III  
Keryn and Andrew Brock  
Steve Burt  
Brittany and Gerardo Castillo  
Whitney and Jamaal Charles  
Daisy and Justin Cho  
Philip Davis  
Raj Doshi  
Greg Field  
Monica Flores  
Meghan and Eric Freytag  
Halstead Frost, Jr.  
Amelia and Terrell Gates  
Gustavo Gomez  
Peggy and Andy Greenawalt  
Jay Harvey  
Shanaz and Robert Hemmati  
Don Hobson  
Mallory and Eric Johnson  
Gayla and Mark A. Kiestler  
Margaret and Ryan Lang  
Justyn Lefebvre  
Caitlin and Mark Lobosco  
Layla Maus  
Andee Hartig and Cale McDowell  
Erin Morton McDowell  
Tracey Mills  
Myer Family  
Christie and Tim Oswald  
Chris Perkins  
Alicia and Brandon Phipps  
Benjamin Price  
Ornella and Jordan Richards  
Lauryn Cornish Robison  
Sergei Rudakov  
Bill Salisbury  
John Seni  
Hazel and Robert "Bo" Stanley  
Dwight Steward  
James Stewart  
Sonja and William Talbot  
Cathy Thompson  
Yanelys and Leon Thompson  
Daniel Totah  
Caitlin and Gavin Turner  
Michael Volpe  
Chad Wise  
Jamie Wolfe  
Carlos Zaffirini  
Maria and Mario Zambrano



## GOVERNMENT

Austin Independent School District  
Austin Public Health  
County of Bastrop  
Housing Authority Of City Of Austin  
Manor Independent School District  
Office of Juvenile Justice and Delinquency Prevention  
Smithville Independent School District  
Texas Education Agency  
The University of Texas at Austin

# OUR SUPPORTERS

## PARTNER SPOTLIGHT



Through the **C.R.E.A.T.E. (Collaboration to Realize Equity and Teach Engineering)** program, 980 youth across 13 Elementary Boys & Girls Club sites explored the world of engineering through hands-on learning and family engagement. A unique partnership between Thinkery, NI/Emerson, and Boys & Girls Clubs of the Austin Area, this program is designed to inspire the next generation of diverse engineers.

Throughout the school year, Club members participated in after-school engineering activities that taught the Engineering Design Process and encouraged collaboration to solve real-world community challenges. The experience culminated in a field trip to Thinkery—Austin’s interactive children’s museum—where members brought their learning to life. From experimenting with water currents and testing building designs to discovering the science of cooking, youth engaged in playful exploration while deepening their understanding of STEAM concepts.

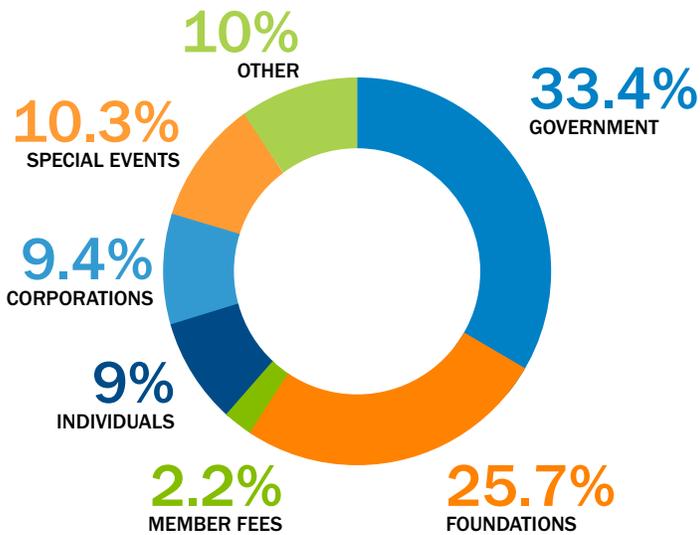
Field trips concluded with a STEAM Showcase, where Club youth proudly presented their innovative ideas, demonstrating curiosity, teamwork, and critical thinking. **Families also received a complimentary annual Thinkery membership**, giving Club members the opportunity to continue exploring, learning, and growing beyond the Club.



# 2024 FINANCIALS

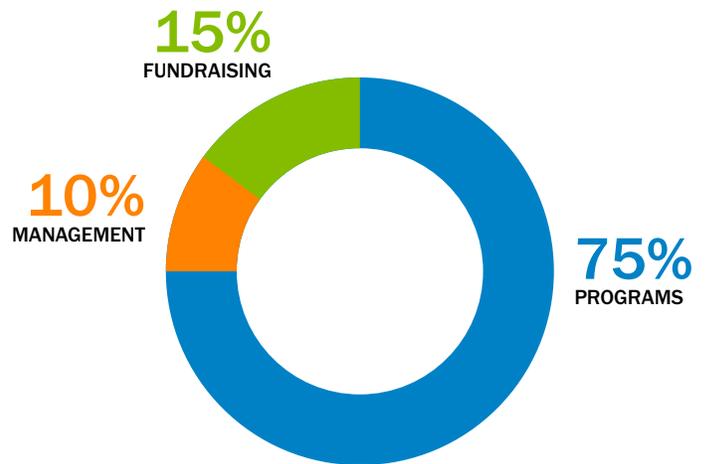
## REVENUE

**\$8,269,346**



## OPERATING EXPENSES

**\$8,869,940**



## TRANSPARENCY RATING

Candid (Guidestar)  
**Platinum Seal**



**\$1** → **\$12.26**

Every **\$1** invested in Texas Clubs returns **\$12.26** in economic benefits to Club members, their families and their communities.

# GREAT FUTURES

BETTER **BIGGER BOLDER**

## OUR STRATEGIC AMBITION

### OUR PEOPLE

To be the best youth development organization to work for in the Austin area.

### OUR IMPACT

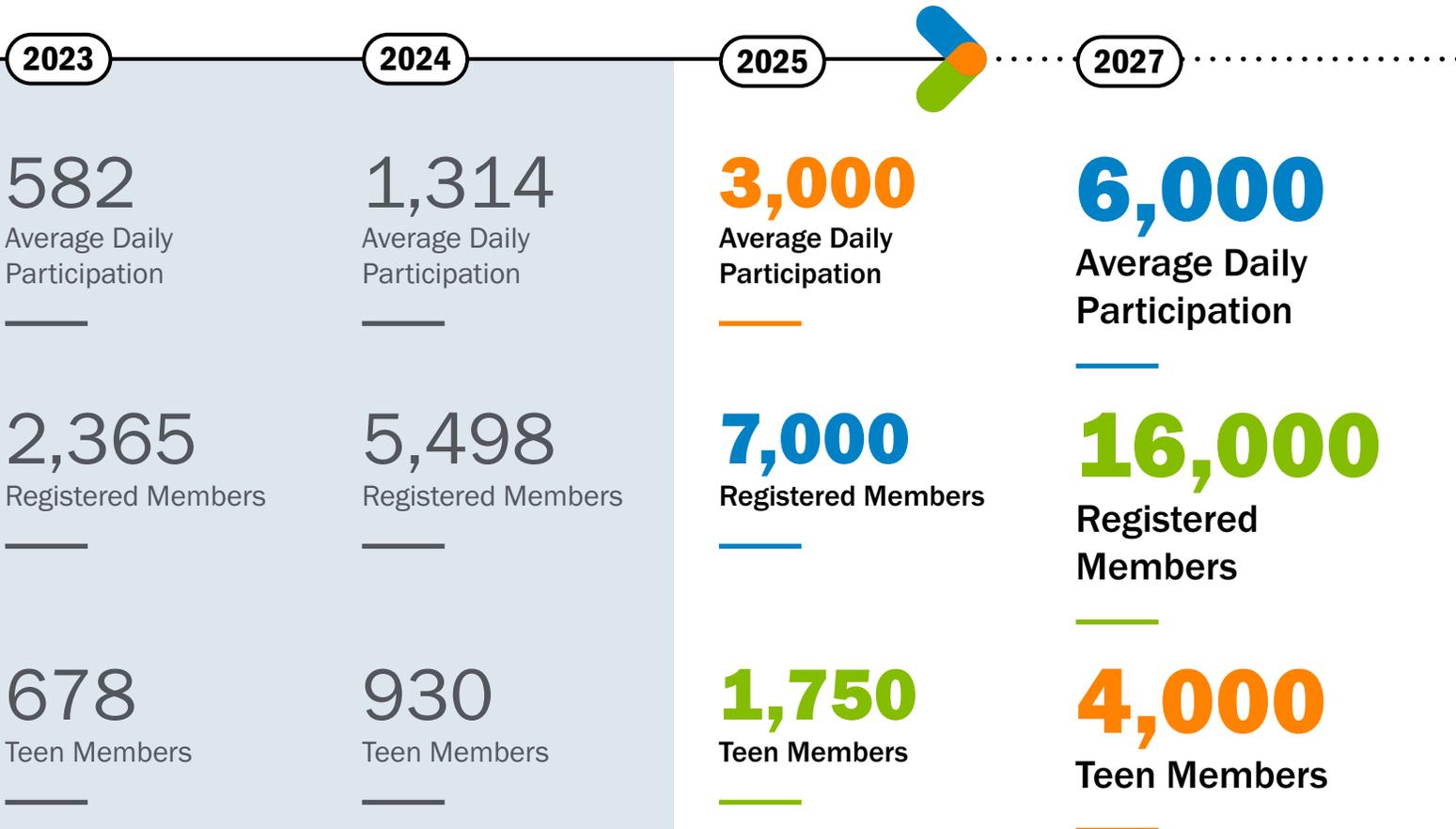
To empower young people with the skills, opportunities, and support they need to thrive in Austin; now and in the future.

### OUR STORY

To be the recognized leader in out-of-school youth development in the Austin area through compelling storytelling.



## PATH TO IMPACT



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