



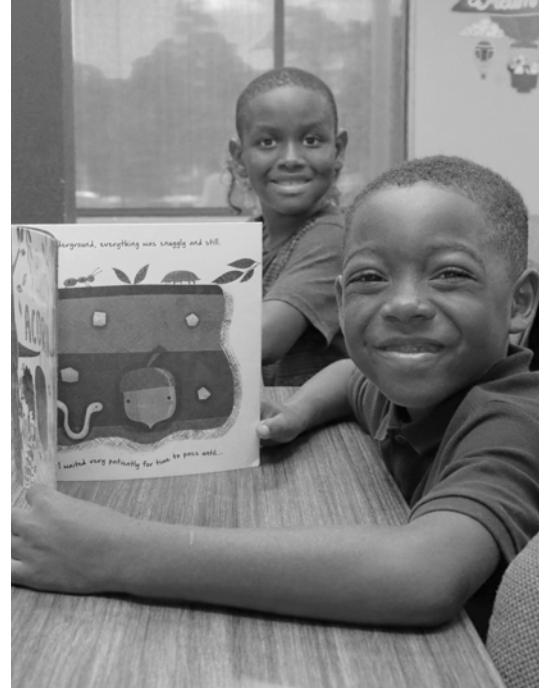
**BOYS & GIRLS CLUBS**  
OF THE AUSTIN AREA

# 2025 Impact Report

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# Message from our Board Chair

**Dear Friends,**

**2025 is a year I will carry with me forever—not for the titles or milestones, though there were many to celebrate, but for the quiet, powerful moments often unseen.**

A Club teen thinking out loud about who they want to be, what they hope to achieve, and the choices that will shape their future. A staff member showing up every day, steady and proud, helping a child who had a rough day tie their shoes, offering support when it matters most. These are the moments that define our work. This year, more than ever, I felt the full weight and privilege of that purpose.

What moved me most this year was my own kids, Club kids themselves, telling me they're proud of my work with Boys & Girls Clubs. I've never been prouder to be a dad. But I quickly corrected them: the credit belongs to those who show up day after day, building the habits that shape a lifetime—our dedicated staff and board members.

## **To Our Youth Development Professionals**

You are the heartbeat of this organization. Every success we celebrate, every child who gains confidence, every teen who chooses a better path, exists because of your support. Consistency is love in action, and you live it every day. This year only reinforced what I've always known: you are this organization.

## **To Our Club Directors and Director of Club Operations**

Thank you for your leadership and inspiration. You carry our culture from the top of the building to the gym floor with grace. My one ask: always capture the stories from your Clubs. Share them widely because they warm hearts, build character, and strengthen our team and this city.

## **To Our Executive Staff**

Muchas gracias. You are the core of our system—the heroes behind the scenes who make every initiative possible, every partnership strong, and every program excellent. You don't seek the spotlight, and that's exactly why you deserve it.

## **To Our CEO, Zena Campbell**

You know the path. And we follow you, gratefully, confidently, and with full faith. What you've built under your leadership—the strategic clarity, the culture of equity, the relentless focus on teens and their futures—is nothing short of transformational. This year, we launched programs specifically designed for our teen Club members that will form the foundation of life-changing experiences for years to come. That is your vision, made real by your team.

## **To Our Board of Directors**

Thank you for your thoughtful partnership this year in strengthening our governance, deepening our financial foundation, and challenging us to think bigger for Austin's youth. You've been my mentor in so many ways, and I'm grateful for your guidance.

I'm especially honored to have been named the **2025 Southwest Board Member of the Year**, but I accepted it on behalf of every person in this room—because nothing I accomplished this year was done alone.

## **What This Year Taught Me**

I've learned that consistency—the very thing our staff model daily—is the most powerful force in creating anything that lasts. Great habits aren't born in big moments; they come from showing up when it's inconvenient, unseen, or easier not to. Our staff lives this example, and we would all do well to take notes.

## **To Our Community**

We are in the business of love. It's simple, and it's powerful. Opening doors for young people and giving them a safe, joyful place to grow is the truest expression of what a community can be when it shows up for its kids.

Let's celebrate how far we've come—and be fiercely excited about where we're headed.

## **Looking Ahead**

As I pass the baton to our incoming Board Chair, Raj Doshi, I do so with full confidence that the best years of Boys & Girls Clubs of the Austin Area are still ahead. Raj brings the kind of leadership this organization deserves at this moment—and I know he will carry this mission forward with the same heart and commitment that has defined this Board for decades. The foundation we've built together—the governance, the strategy, the culture, the extraordinary people—is strong enough to hold whatever ambition we bring to it.

**The future of Austin's youth depends on all of us.**

**Thank you for walking this journey with me.**

**The honor has been entirely mine.**



With gratitude and pride,

*Super Mario*

**BE HONEST. BE HUMBLE. SERVE PEOPLE.**

# Message from our CEO

## Greetings Friends and Supporters,

At **Boys & Girls Clubs of the Austin Area**, every year brings new opportunities to deepen our impact and create great futures for the young people we serve. This past year has been one of remarkable momentum driven by the dedication of our staff, Board leadership, the generosity of our supporters, and most importantly, the voices and achievements of our Club youth.

One of our proudest moments was **hosting the 2025 Texas Youth of the Year Competition and our Celebration Luncheon** here in Austin. We had the honor of welcoming inspiring young leaders from across the state to our community. In a moment that filled us all with pride, the young person who earned the title of Texas Youth of the Year went on to receive the national title at the National Youth of the Year Competition. It was a powerful reminder that when young people are supported and encouraged, their potential truly knows no limits.

Another defining highlight this year was the power of youth voice and civic engagement. Our Club members led impactful advocacy efforts, sharing their stories and experiences with lawmakers at both the **Texas State Capitol** and the **U.S. Capitol in Washington, D.C.** Watching our youth stand confidently in these spaces—speaking up for their futures and for the programs that support them—was both inspiring and a testament to the leadership we cultivate every day.

Building on that momentum, we took a major step forward in preparing our youth for life beyond high school. With the launch of our **Next Gen Academy**, we expanded our commitment to life and workforce readiness, equipping young people with the skills, mentorship, and real-world experiences they need to succeed in today's evolving economy.

Beyond our Club walls, we strengthened our commitment to advocacy through our leadership in the **Raising Travis County** initiative, working alongside partners to elevate the needs of

young people and families across our community. Together, we are helping ensure that youth development remains a priority for the future of our region.

Each of these milestones points to something powerful: when a community comes together around young people, extraordinary things happen. This year, we are proud to recognize DPR Construction as our **2025 Impact Partner**. Their commitment to our mission is reflected in meaningful ways—from volunteering and supporting the growth and development of our team and Board by providing space for us to convene, to investing in programs that directly benefit the youth we serve. More than a partner, DPR Construction has been a true champion. We are grateful for their support and for all of our investors whose generosity makes it possible for us to continue moving forward.

We also recognize that this year marks the conclusion of Board Chair Mario Zambrano's leadership. Mario's tenure has been defined by vision, steady guidance, and a deep commitment to expanding opportunities for the youth we serve. We are grateful for his service and the lasting influence he has on our organization and the young people whose futures have been shaped by his dedication. Thank you, "Super Mario," for leading with heart and purpose.

**To our partners, champions, and supporters, thank you for believing in the power and potential of our youth. Because of you, great futures are not just imagined—they are built every day.**



With gratitude,

*Zena Campbell*

**CHIEF EXECUTIVE OFFICER**  
Boys & Girls Clubs of the Austin Area



# About Us

## Our Mission

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

## Our Vision

Provide a world-class Club experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

## Who We Serve

**18,900** TOTAL YOUTH SERVED

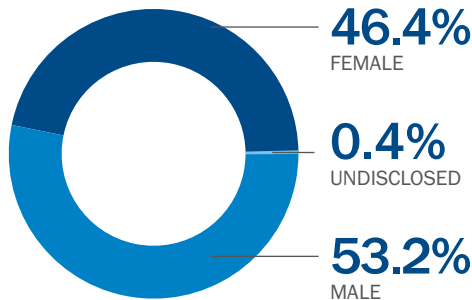
**6,563**

Registered Members

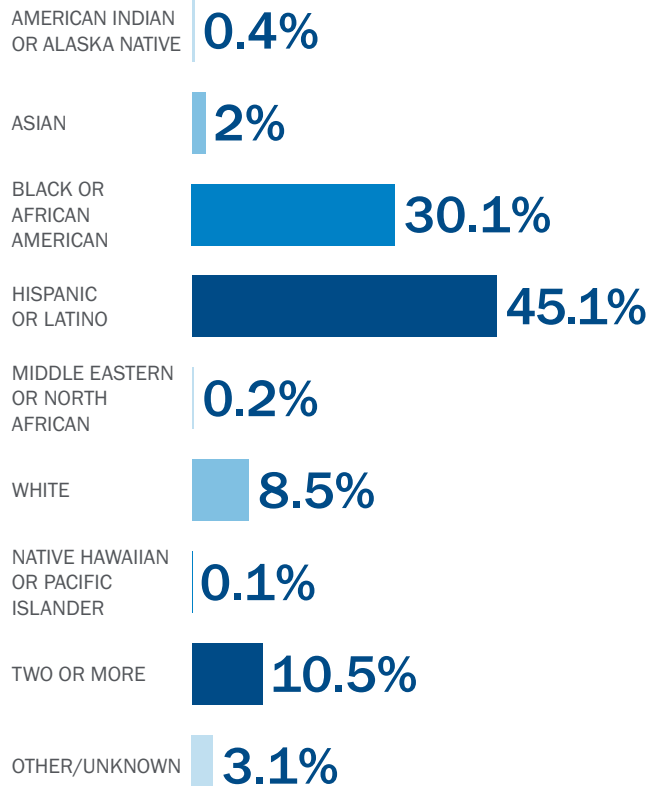
**84%**

of Members qualify for Free & Reduced Lunch

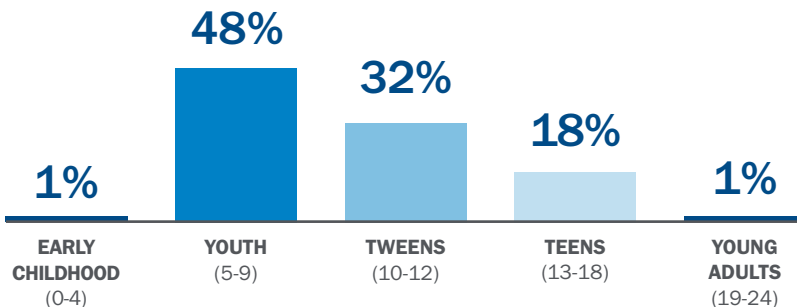
### GENDER



### RACE / ETHNICITY

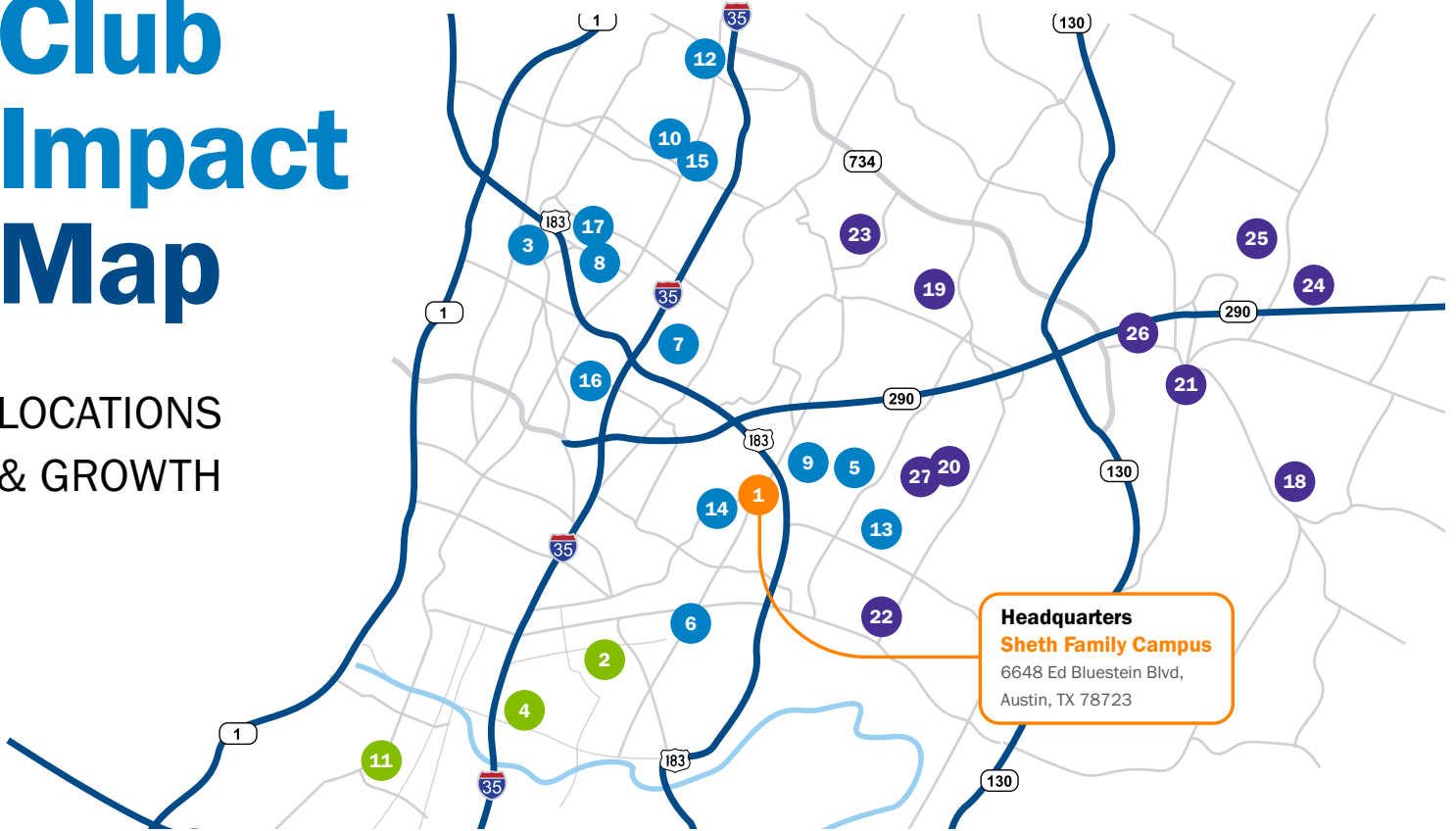


### AGES



# Club Impact Map

## LOCATIONS & GROWTH



FLAGSHIP

**1 Home Club on the Sheth Family Campus**  
6648 Ed Bluestein Blvd, Austin, TX 78723

HOUSING AUTHORITY OF THE CITY OF AUSTIN

**2 Booker T. Washington**  
Boys & Girls Club  
905 Bedford St, Austin, TX 78723

**4 Chalmers Court**  
Boys & Girls Club  
1600 E. 3rd Street, Building 5, Austin, TX 78702

**11 Meadowbrook**  
Boys & Girls Club  
1201 W. Live Oak, Austin, TX 78704

AUSTIN ISD

**3 Burnet Middle**  
Boys & Girls Club  
8401 Hathaway, Austin, TX 78757

**5 Gus Garcia YMLA**  
Boys & Girls Club  
7414 Johnny Morris Rd, Austin, TX 78724

**6 Harris Elementary Boys & Girls Club ANDY RODDICK FOUNDATION PARTNERSHIP**  
1203 Springdale Rd, Austin, TX 78721

**7 Hart Elementary Boys & Girls Club ANDY RODDICK FOUNDATION PARTNERSHIP**  
8301 Furness Dr, Austin, TX 78753

**8 Juan Navarro ECHS**  
Boys & Girls Club  
1201 Payton Gin Rd. W, Austin, TX 78758

**9 LBJ HS**  
Boys & Girls Club  
7309 Lazy Creek Dr, Austin, TX 78724

**10 McBee Elementary**  
Boys & Girls Club  
1001 W. Braker Ln, Austin, TX 78758

**13 Overton Elementary**  
Boys & Girls Club  
7201 Colony Loop Dr, Austin, TX 78724

**14 Pecan Springs Elementary**  
Boys & Girls Club  
ANDY RODDICK FOUNDATION PARTNERSHIP  
3100 Rogge Ln, Austin, TX 78723

**15 Walnut Creek Elementary**  
Boys & Girls Club  
401 W. Braker Ln, Austin, TX 78753

**16 Webb Middle**  
Boys & Girls Club  
601 E. St. Johns, Austin, TX 78752

**17 Wooldridge Elementary**  
Boys & Girls Club  
1412 Norseman Terrace, Austin, TX 78758

CHARTER SCHOOL NETWORK

**12 NYOS**  
Boys & Girls Club  
12333 N Lamar Blvd, Austin, TX 78753

MANOR ISD

**18 Blake Manor Elementary**  
Boys & Girls Club  
18010 Blake Manor Rd, Manor, TX 78653

**19 Bluebonnet Trail Elementary**  
Boys & Girls Club  
11316 Farmhaven Rd, Austin, TX 78754

**20 Decker Elementary**  
Boys & Girls Club  
8500 Decker Ln, Austin, TX 78724

**21 Lagos Elementary**  
Boys & Girls Club  
11817 Murchison St, Manor, TX 78653

**22 Oak Meadows Elementary**  
Boys & Girls Club  
5600 Decker Ln, Austin, TX 78724

**23 Pioneer Crossing Elementary**  
Boys & Girls Club  
11300 Samsung Blvd, Austin, TX 78754

**24 Presidential Meadows Elementary**  
Boys & Girls Club  
13252 George Bush St, Manor, TX 78653

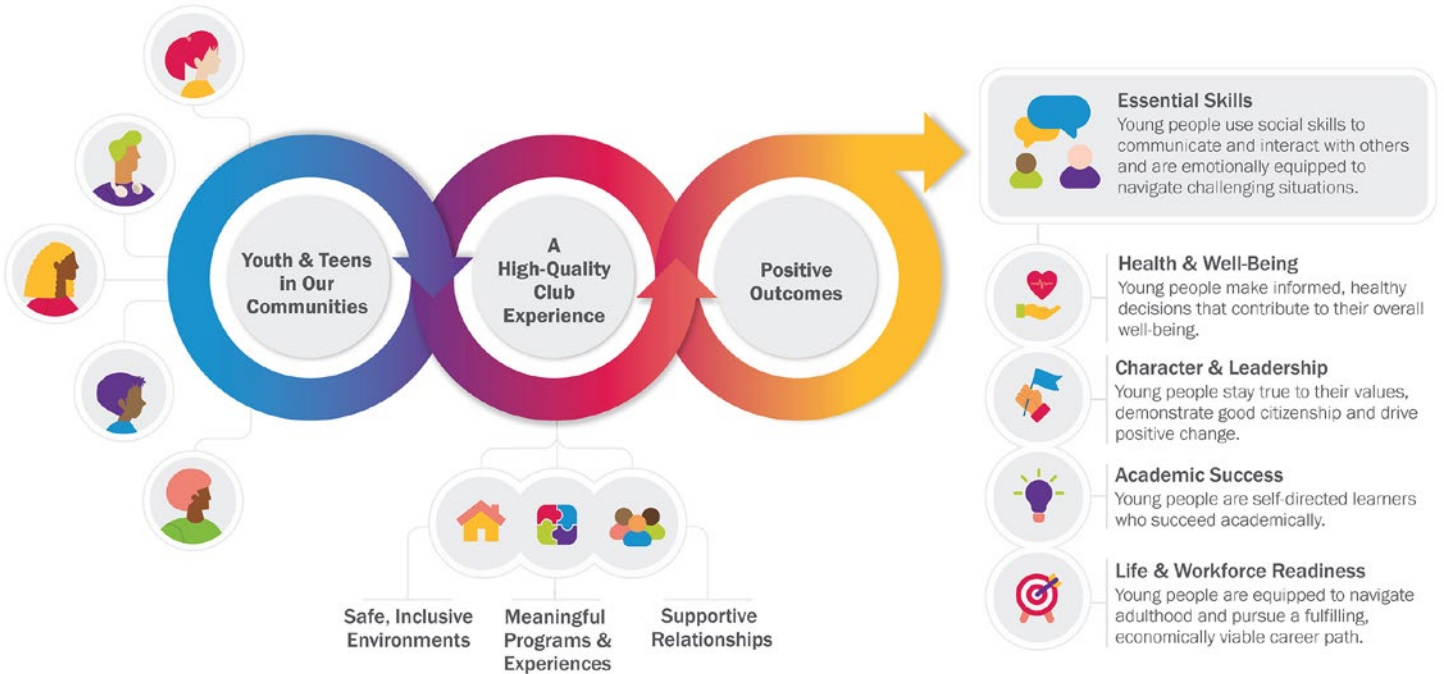
**25 ShadowGlen Elementary**  
Boys & Girls Club  
12000 Shadowglen Trace, Manor, TX 78653

**26 Manor New Tech Middle**  
Boys & Girls Club  
12116 Joyce Turner Dr, Manor, TX 78653

**27 Decker Middle**  
Boys & Girls Club  
8104 Decker Ln, Austin, TX 78724



# Formula for Impact



Our **Formula for Impact** is grounded in the belief that by providing youth and teens with safe environments, supportive relationships, and enriching experiences, we help them build the skills they need to achieve positive outcomes in all areas of their lives.

Here's how we support their growth in **key areas**:



## HEALTH & WELL-BEING

We prioritize physical and emotional health by encouraging active lifestyles, teaching healthy habits, and promoting mental wellness. Through sports programs, nutritious meals, and stress-management resources, we empower young people to make choices that support their overall well-being and lay the foundation for a healthy future.



## ACADEMIC SUCCESS

We support educational achievement by providing homework help during Power Hour, tutoring, and resources to bridge learning gaps. By fostering a love for learning and creating a culture of high expectations, we inspire youth to excel academically, develop critical thinking skills, and prepare for future educational opportunities.



## CHARACTER & LEADERSHIP

Our programs instill values like integrity, responsibility, and compassion, helping youth develop strong moral character. We offer opportunities for young people to practice leadership, serve their communities, and become positive role models through programs like Torch and Keystone Club, Member of the Month, Junior Youth of the Year, and Youth of the Year. Character & Leadership programs ensure Club members grow into confident, empathetic, capable leaders in their families, schools, and communities.



## LIFE & WORKFORCE READINESS

We prepare young people for the future by offering programs, activities, and experiences that foster career awareness, exploration, and preparation from elementary school through high school. These initiatives empower youth to approach adulthood with confidence. Through job readiness training, mentorship opportunities, and real-world experiences, we equip teens with the skills and knowledge needed to successfully enter the workforce or pursue higher education.





**CHARACTER & LEADERSHIP**

## Advocating for Great Futures on the National Stage

Club teens traveled to Washington, D.C. for Boys & Girls Clubs of America's Summit for America's Youth, where they engaged with national leaders, explored careers in public service, and strengthened their advocacy skills.


Through the **Character & Leadership** pillar and programs like Think, Learn, Create Change (TLC), teens build the confidence, civic awareness, and leadership skills needed to speak up for themselves and their communities.

“ Through the TLC project, I learned the power of advocacy and collaboration to bring positive change to the community.”



**91%** of Club members believe they can make a difference in their community, and **89%** feel they can stand up for what they think is right.

At the summit, Club teens participated in congressional meetings led by 2025 Youth of the Year, Na'Siah M., who shared firsthand how quality after-school programs transform lives. They returned to Austin empowered with the tools, experience, and confidence to advocate for opportunities that help young people succeed.

**HEALTH & WELL-BEING**

## Building Champions in Life

Through our **Health & Well-Being** pillar, Club members build healthy habits, strong friendships, and the confidence to thrive—on the field, in the classroom, and in life.

In 2025, we launched our inaugural T-ball league, giving our youngest members starting in kindergarten the opportunity to experience team sports for the very first time.

Club Director Jaxie Ysbrand saw powerful social and emotional growth in her players:

“ The biggest skills we focused on were good sportsmanship and self-management, especially learning how to work through the emotions that come with making mistakes or not winning. By the end of the season, we saw real growth in how they handled those moments.”

**94%** of Club members understand how their feelings influence their actions, and **91%** work to figure out a solution if they have a problem.



That growth paid off as the team advanced to—and won—the championship.



The momentum continued as 170 youth from our Home Club and Manor Clubs participated in the Pitch, Hit & Run skills challenge, building confidence while testing their skills in a fun, supportive environment.



 **ACADEMIC SUCCESS**

## Building Academic Confidence and Success

Meet **Jeffery**, a 5<sup>th</sup> grader McBee Boys & Girls Club, who achieved one of the highest scores in our High-Impact Tutoring (HIT) program, demonstrating “Well Above Average” growth from the start to the end of the year.

Through personalized HIT lessons in Math and English, Jeffery strengthened both his academic skills and his confidence. With consistent support from Club staff and tutors, he improved reading fluency, deepened understanding of core subjects, and gained the self-assurance to engage more fully in the classroom.

**84%** of Club members report receiving mostly A's & B's, and **91%** say they enjoy learning new things.

“ Tutoring helped me learn more about Math and English. I can read faster. I feel good because I have more experience in school and for my classes. It also helped me feel more confident.”



**Jeffery's progress reflects our Academic Success pillar in action—empowering young people with high-quality academic enrichment that builds competence, confidence, and a foundation for lifelong learning.**

 **LIFE & WORKFORCE READINESS**

## Next Gen Academy Prepares Teens for Austin's Future Workforce

Through **Life & Workforce Readiness** programs, Club members from kindergarten through 12<sup>th</sup> grade gain the skills, confidence, and early career exposure needed to succeed in high-demand careers. Launched in summer 2025, **Next Gen Academy** is an eight-week workforce development program creating pathways from high school to Austin's top industries.

The inaugural cohort of 10 Club teens focused on Information Technology, working toward industry-recognized credentials while developing essential soft skills and real-world career-readiness through workshops, guest speakers, industry tours, and a visit to St. Edward's University.

**Next Gen Academy goes beyond technical training, helping teens build confidence, communication skills, and a clear vision for their futures—preparing the next generation of Austin's workforce.**

**86%** of Club members say they are prepared to get a job with skills learned, like interviewing, and **84%** know what career they want to work toward.



“ I like how we've learned about the inside of computers and networking for the future. I'm looking forward to going to college and having these skills ready to use and put on my resume.”



# A Year In Review MONTHLY HIGHLIGHTS

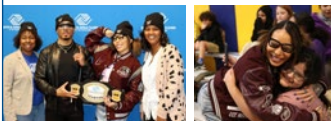
## January

Celebrated the opening and expansion of **eight Manor ISD elementary Clubs** with a ribbon-cutting ceremony



Previous **U.S. Department of Housing and Urban Development Acting Secretary Adrienne Todman** visits **Housing Authority City of Austin** Club site

**WWE** superstars **Carmelo Hayes** and **Mia Yim** visits **Home Club**



## February

**BGCAA Youth of the Year Celebration Showcase**, **Na'Siah Martin** from **Navarro Club** is awarded a **\$10,000 scholarship**, **Jacobi** awarded **\$5,000 scholarship**



Celebrated the opening of **three new Austin ISD elementary Clubs** with a ribbon-cutting ceremony, in partnership with the **Andy Roddick Foundation**



**Kids' Tennis Clinic** at **Home Club**, hosted by **Latham & Watkins** and the **ATX Open**, with a meet-and-greet with **Katie Volynets**

## March

**Dr. LaTasha Carter** joins **BGCAA** as **Chief Programs Officer**



**LBJ** and **Navarro Club** members enjoyed a **NASCAR Grand Prix** experience, highlighted by a meet-and-greet with **Club alum & NASCAR driver Bubba Wallace**

**BGCAA** hosts **Texas Youth of the Year** competition and **celebration luncheon**, with **special guest speaker, Texas Education Agency Commissioner Mike Morath**



**BGCAA** leaders and **Club members** visit the **Texas State Capitol** to meet with state representatives on **Legislative Day**



**Spring Break Camp** hosted at **Home Club** and, for the first time, at **Manor BGC** with over **400 Club youth**

**CEO Zena Campbell** and **CMCO Clarissa Davila** participate in **Boys & Girls Clubs of America (BGCA) National Days of Advocacy** in Washington, D.C.

**CEO Zena Campbell** is guest speaker at **National Charity League** event

**Breakfast Club** event at **Home Club** featuring **special guest speaker Bobby Jenkins** and **Youth of the Year Na'Siah Martin**

## April

**Meadowbrook Think, Learn, Create Change (TLC) Club** teens join **Keep Austin Beautiful Day**, cleaning up **Barton Creek Greenbelt**

**CEO Zena Campbell** participates in a panel on out-of-school programs and workforce readiness at the **Austin Chamber of Commerce's Austin Gives + Talent Talk**, hosted at **Home Club**

Inaugural **UT Longhorn Sports Clinic** hosted at **Home Club** in partnership with **UT Moody College of Communication**



**Thrive Festival** hosted at **Home Club** in partnership with **UT Texas System of Care** to celebrate **Mental Health Awareness**

**Austin City Council Member José Velásquez** visited **Meadowbrook Club** to engage with **TLC Club teens** and learn about their community safety project



## May

**Alison Hall** celebrates **1 year** at **BGCAA** as **Chief Operations Officer**



**BGCAA** hosts the **Great Futures Luncheon** featuring **guest speaker UT Basketball Coach Vic Schaefer**



**BGCAA Cheer and Dance** Competition hosted at **Home Club**; **Oak Meadows Club** wins **1st place**

**BGCAA** leaders attend **BGCA National Conference** in San Diego

Celebrated **Future Ready 8th-grade Club** members and **2025 seniors** with a promotion ceremony event

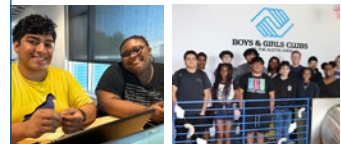
## June

**Wendi Brockwell** celebrates **5 years** at **BGCAA** as **Chief Financial Officer**



**BGCAA** partnered with the **Travis County Summer Youth Employment Program (SYEP)** to support training for teens and hosts **10 SYEP participants** at **Home Club**

**Next Gen Academy Pilot Program** launches, resulting in **paid internships** with **CMIT Solutions** for **two Club teens**



**BGCAA** hosts **Summer Camps** for over **1595 Club youth**

**City of Manor Mayor Dr. Christopher Harvey** visits **Club teens** for a **"TLC Talk"** on grassroots leadership

Celebrated the **renovated outdoor basketball court** at **Home Club** with a ribbon-cutting ceremony and special guest **NBA star Harrison Barnes** — supported by the **Harrison and Brittany Barnes Community Fund**



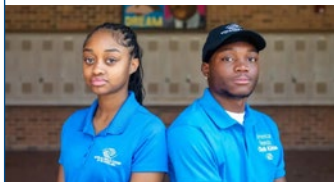
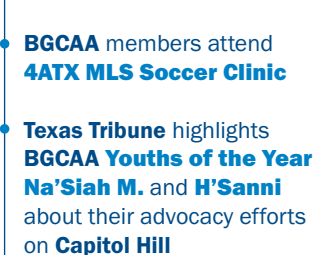
**BOARD MEMBER Jamaal Charles** hosts **3rd annual Game Day** at **Home Club**



# A Year In Review MONTHLY HIGHLIGHTS

## July

- Algebra Project program launches at Manor BGC Summer Camp
- Inaugural T-Ball sports program launches with over 75 Club participants
- Club teens visit Austin Community College's Make It Center for a workforce development field trip
- Five TLC Club teens participate in BGCA's Summit for America's Youth in Washington D.C.



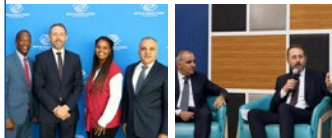
## August

- 4<sup>th</sup> Annual Back-to-School Bash hosted at Home Club in partnership with the Austin Spurs and St. David's Foundation, welcoming over 800 community members
- Austin Council Member and Club Alum José "Chito" Vela tours Home Club
- Panda Cares Day at Home Club with Panda Express donating backpacks, books, and meals to Club members



## September

- Clarissa Davila celebrates 1 year at BGCA as Chief Marketing & Communications Officer
- Fall Breakfast Club event hosted at Home Club with panelists Travis County Judge Andy Brown, President & CEO of the Texas Economic Development Corporation Aaron Demerson, and Superintendent of Round Rock ISD Dr. Hafedh Azaiez
- Overton Club members joined Bank of America Golf Clinic for lessons from Jamaal Charles, Colt McCoy, and golf Hall of Famer Annika Sorenstam



- BGCA awarded \$1.7 million through Manor ISD from the voter-approved Raising Travis County fund — the first initiative of its kind in Texas

## October

- Opening of two new Club sites in Manor ISD; Decker Middle and Manor New Tech Middle Clubs
- Esports program launches with 100 Club participants
- American Constructors hosts Clay Shoot, raising \$110,000 in support of BGCAA
- CEO Zenaé Campbell and Youth of the Year Na'Siah named to Community Advisory Council at Travis County press event to help guide Raising Travis County initiative
- Nearly 20 Overton Club members enjoyed the ultimate VIP experience as Grid Kids at the International Formula 1 Race



- BGCAA hosts the Great Futures Gala—our biggest event ever—raising over \$1.2 million and featuring special guest speaker, Austin City Manager and Club alum T.C. Broadnax



- Home Club hosts a spooky Halloween Haunted House
- Soccer mini-pitch installed at Home Club in partnership with the U.S. Soccer Foundation and the Zaffirini Family Foundation, in honor of Senator Judith Zaffirini



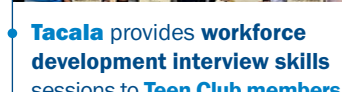
## November

- 3<sup>rd</sup> Annual Longhorn GREATDAY hosted at Home Club, featuring 23 UT athletes and 123 students from the Sports Communications Class
- 2<sup>nd</sup> Annual Great Futures Family Night hosted at Home Club with financial literacy workshops from Frontier Bank and Austin Community College
- Launch of KXAN and KVUE segments and commercials in partnership with Mighty Fine
- BGCAA leaders attend the BGCA Southeast/Southwest Leadership Conference in New Orleans, with CEO Zenaé Campbell presenting on BGCAA advocacy successes, and Board Chair Mario Zambrano named Southwest Board Member of the Year
- BGCAA receives recognition from BGCA for daily participation growth in the Southwest region, ranking fourth overall



## December

- TLC Club teens speak at an Austin City Hall committee session, receive certificates of recognition from Mayor Kirk Watson for their advocacy work in their communities
- Tacala provides workforce development interview skills sessions to Teen Club members
- BGCAA awarded a \$100,000 Community Grant from the Taco Bell Foundation



# 2025 Board Leadership

## BOARD OF DIRECTORS

**Mario Zambrano**

BOARD CHAIR  
CMIT Solutions

**Raj Doshi**

BOARD CHAIR ELECT  
April

**Sabrina Gilman**

NOMINATING & GOVERNANCE CHAIR  
Worley

**Thomas Aylor**

TREASURER  
FINANCE COMMITTEE CHAIR  
ExpertVoice

**Jamie Wolfe**

BOARD SECRETARY  
E&Y

**Jeanette Bledsoe**

RESOURCE DEVELOPMENT CHAIR  
Community Leader

**Cate Prescott**

IMMEDIATE PAST CHAIR  
OPERATIONS & SAFETY  
COMMITTEE CHAIR  
Verra Mobility

**Sean Mills**

BOARD SAFETY CHAIR  
Plains Capital Bank

**Zenae Campbell**

CHIEF EXECUTIVE OFFICER  
BGCAA

**Renae Alsobrook**

Community Leader

**Walter Bledsoe**

Community Leader

**Zack Britton**

Community Leader

**Dr. James Broaddus**

Broaddus & Associates

**Andy Brock**

JP Morgan

**Ryan Brueckner**

Exodus Intelligence

**Jamaal Charles**

Community Leader

**Whitney Charles**

Community Leader

**C. Jeff Cook**

Capital Group

**Matt DeLorenzo**

Accenture

**Mike Dunn**

Dell Technologies

**Monica Flores**

GG & MG Investments

**Terrell Gates**

Virtus Real Estate Capital

**Liz Gilman**

Jackson Walker

**Michael Grimes**

Imperium Public Affairs

**Mike Guajardo**

Guajardo Injury Law

**Stacey Heller**

American Campus Communities

**Brian Jones**

CBS Sports and CBS Sports Network

**Sean Kelly**

Fortitude Advisors

**Mark Lobosco**

LinkedIn

**Matt Martin**

Community Leader

**Douglas Opalka**

JLL Capital Markets

**Lauryn Cornish Robison**

Community Leader

**Rudy Sengupta**

Emerson

**Hazel Stanley**

Community Leader

**Robert “Bo” Stanley**

Sixth Street Specialty Lending

**William Talbot**

Maslow’s Campus Communities LLC

**Gavin Turner**

Mainsail Partners

## AUSTIN BGC FOUNDATION

**Steve Burt**

CHAIR  
Community Leader

**Wendi Brockwell**

CFO, BGCAA

**Zenae Campbell**

CEO, BGCAA

**C. Jeff Cook**

Capital Group

**Terrell Gates**

Virtus Real Estate Capital

**Herman Hill**

Community Leader

## GREAT FUTURES ADVISORY COUNCIL

**Lynn Butler**

Husch Blackwell

**George Casey**

Community Leader

**Stephanie Dismore**

AMD EMEA

**on Hobson**

Visa

**Mark Kiester**

Community Leader

**Cale McDowell**

Jackson Walker LLP

**Dr. Ivan Misner**

BNI

**Paul Smith**

Non-profit Advisor / Investor

## BGCAA EMERITUS

**Bill Heine**

CHAIR  
(Ex-Officio)

## BGCAA LEGAL COUNSEL

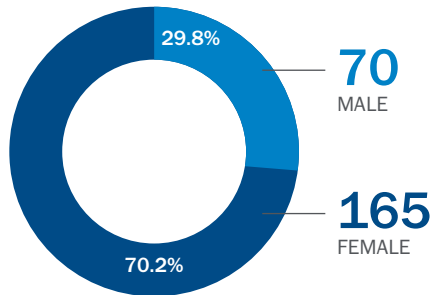
**Sam Zabaneh**

Latham & Watkins LLP

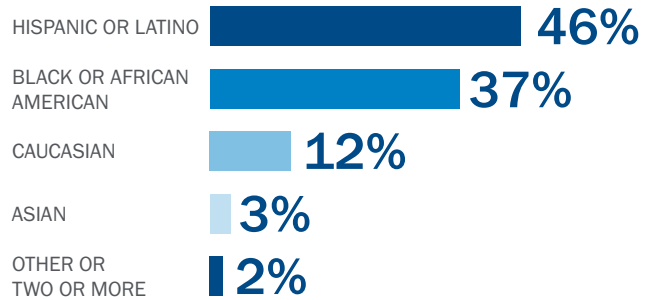
# It Starts With Us

235 dedicated staff members powering great futures across our community at the close of 2025

## GENDER



## RACE / ETHNICITY



## Our 2025 Core Values

Collaboration, Fun, and Elevation define how we serve our youth and our community. By working together, bringing joy to every program, and continually raising expectations, our team creates opportunities that empower young people to grow, thrive, and realize their full potential.

### Collaboration at Work

Quarterly Town Halls bring our full team together to reflect, share updates, and celebrate the difference we're making in the lives of youth. Rooted in our core value of **Collaboration**, these gatherings create space for staff across Clubs and departments to connect, exchange ideas, and learn from one another—reminding us that teamwork drives the impact we make every day.



### Fun that Connects

At Oak Meadows Boys & Girls Club, Director **Asia Tucker** and Program Specialist **Tyla Delestre** use fun as a tool for connection—building relationships, fostering belonging, and creating memorable experiences.

celebration of music, laughter, and community. Asia and Tyla's intentional approach creates shared experiences that matter — and keeps youth coming back. In fact,

**98%** of Oak Meadows Club members say their Club provides fun, engaging programs.

What started as “Free Friday” dance sessions became the Sneaker Ball, a family

“The kids were absolutely blown away by the Sneaker Ball! It was incredible to see them show up in everything from high-end kicks to fancy formal wear. We pulled out all the stops with a live DJ, great food, drinks, and a professional backdrop for photos. Seeing the kids truly enjoy themselves while dancing the night away was the best part.”



### Elevation in Action

At Navarro High Boys & Girls Club, Director **Jacob Hernandez** elevates teen programming by raising expectations and expanding opportunities, designing every activity around academics, leadership, and social-emotional growth.

That commitment to elevation is reflected in teen feedback:

**100%** of Navarro High Club members report that adults at the Club believe in their success and encourage them to do their best.

Jacob's impact is tangible: over three years, his Club has produced Youth of the Year winners and runners-up annually, generating more than \$40,000 in scholarships, with every teen candidate fully prepared, celebrated as a leader, and their achievements amplified.

By leading innovative activities and partnering with school leadership and staff, Jacob keeps teens engaged, challenged, and inspired—building a culture that elevates their experience today and potential tomorrow.



# Our Supporters

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## Foundations

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Applied Materials Foundation	Schwab Charitable Foundation
Austin Boys & Girls Clubs Foundation	Shepherd 5 Points Foundation
Boys & Girls Clubs of America	Taco Bell Foundation
Cal Ripken Sr. Foundation	Texas Alliance Of Boys & Girls Clubs
James D & Kay Y Moran Foundation	The Clayton Fund, Inc.
JKL Foundation	The Lowe Foundation
Lilly Foundation	The Powell Foundation
Montandon Charitable Trust	The Sheth Sangreal Foundation
Nolan Ryan Foundation	Villa Family Foundation

## Individuals

Michael and Jon Adams	Whitney and Jamaal Charles
Renae Alsobrook and Mark Rolston	Janet and Curtis Clark
Suzanne Amster	Dee and Dale Cloud
Robert Alvarez	Kate and Jeff Cook
Thomas Aylor	Lauryn Cornish Robison
Walter Baker	Lana Craig
Jessica Bassett	Lindsey Danz
Jennifer Beese and Brian Estes	Dana and Matt DeLorenzo
Kirsten and Bjorn Billhardt	Alex Devern
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Keryn and Andrew Brock	Eliza and Luke Eubanks
Ashley and Ryan Brueckner	Debbie and Curt Evans
Jess and Gabe Bruehl	Gary S. Farmer
Kay and Dr. James Broaddus	Moncia Flores
William Burnett	Cassie and Creed Ford
Norma Cabaza	John Forsyth
Eldarose Cardenas	Mandy and Dr. Carl Frank
Karen and George Casey	Amy and Brian Frederick
	Meghan and Eric Freytag

Mercedes and Halstead Frost, Jr.  
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 Andy Geller  
 Elizebeth and Edward Gilman  
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 Gustavo Gomez  
 Deepen Goradia  
 Peggy and Andy Greenawalt  
 Emma and Gabe Greenbaum  
 Jennifer and Michael Grimes  
 Emma and Geoff Hackett  
 Norma and Craig Hackler  
 Jay Hartzell  
 Stacey Heller  
 Don Hobson  
 Rob Hutton  
 Thanasis Iatrou  
 Kathleen Irvin Loughlin  
 Brian Jones  
 Whitney and Sean Kelly  
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 Christopher P. Kott  
 Menaka and PK Krishnan  
 Madeline Lagera  
 Caitlin and Mark Lobosco  
 Allie Lossing  
 Christine Loudermilk  
 Andrew Manca  
 Paul Manca  
 Ana Martinez  
 Georgia and Dino Mavrookas  
 Jessica and Case McCoy  
 David McFarland  
 Tiffany McGee  
 and Mike Guajardo  
 Carlotta McLean  
 Fredericka Middleton  
 Charlie Mills  
 Lee and Sean Mills

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 Kate and Frank Rogers  
 Emma and Matthew Ryan  
 William Salisbury  
 Amelie Sanders  
 Nancy Seay  
 Alfa and Rudy Sengupta  
 Nancy and John Seni  
 Vic Shaefer  
 Bryan Sheffield  
 Kathryn and Paul Smith  
 Hazel and Robert "Bo" Stanley  
 Mike Stewart  
 Sonja and William Talbot  
 Trey Taparauskas  
 Corey Taylor  
 Melinda Taylor  
 and Jim Robertson  
 Cathy Thompson  
 Yanelys and Leon Thompson  
 Perri and Commissioner  
 Jeff Travillion  
 Caitlin and Gavin Turner  
 Jordan Ware  
 Susan Warner  
 Lisle Whitworth  
 Martha and Walter Williams

Wayne Williams  
 Jamie Wolfe  
 Betty Woods  
 Maria Ybanez  
 and Mario Zambrano

Xuan Yong  
 Audrey and Carlos Zaffirini

## Impact Society

The **Impact Society** is a community of monthly donors committed to creating great futures for Club youth every day. More than giving, it's joining a movement that transforms lives and strengthens our community for generations.



Lynn Butler  
 Derrick Campbell  
 Fire Bowl Cafe  
 Jenifer Genovesi  
 Charlotte Gilpin  
 Mark A. Kiester  
 Paige Allen Kriegel  
 William Oglesby

Andrew Palazzo  
 Cate Prescott  
 David Richardson  
 John Sepehri  
 Shawn St Clair  
 Dwight Steward  
 Camille Toker  
 Austin Weathers

## Government

Austin Independent School District  
 Austin Public Health  
 Housing Authority of City of Austin  
 Manor Independent School District

Raising Travis County  
 Texas Education Agency  
 Bastrop County



# Impact Partner Spotlight

## DPR Construction

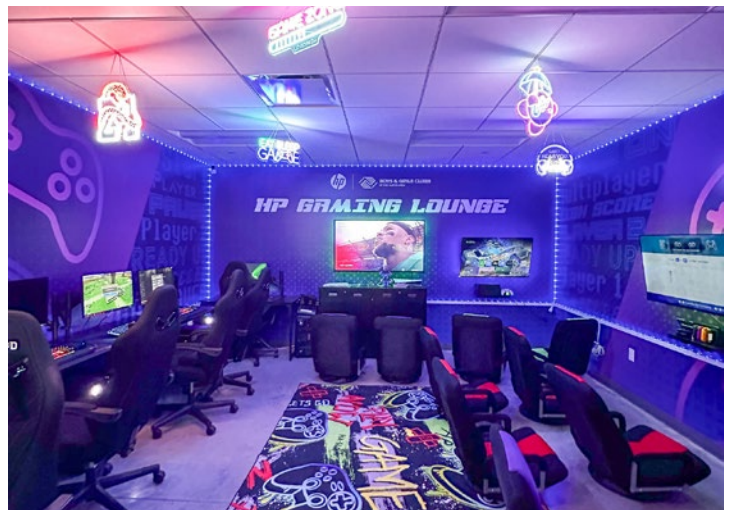
**DPR Construction is more than a partner—they're a champion for youth, bringing their expertise, energy, and commitment to every corner of our Club community. From improving our facilities to supporting our staff and members, DPR's involvement helps ensure our spaces are safe, welcoming, and full of opportunities for kids to learn, grow, and thrive.**

This commitment shines brightest during their national *September Service* initiative, when nearly 150 DPR volunteers contributed over 750 hours to transform the Home Club on the Sheth Family Campus. Their work added new shelving, expanded activity areas, shade screens, updated playground equipment, and upgrades to the Teen Room and gaming lounge—just in time for our E-sports program.

“ *Service September at BGCAA reminded us why we do what we do, coming together to make a difference in our community. Big thanks to everyone and our trade partners who pitched in. When we combine our skills and compassion, we're truly living out DPR's core beliefs and building great things.*”

**Bryan Kent**, Business Unit Leader

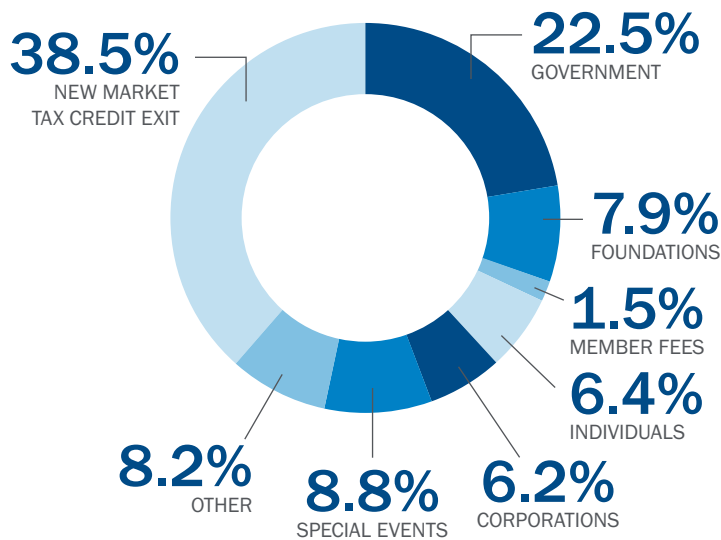
Beyond *Service September*, DPR has been a committed partner—repairing storm-damaged fences, connecting us with vendors for essential repairs, and even opening their offices to host staff development sessions and Board meetings, providing our team with space, resources, and opportunities to collaborate and grow.



# 2025 Financials

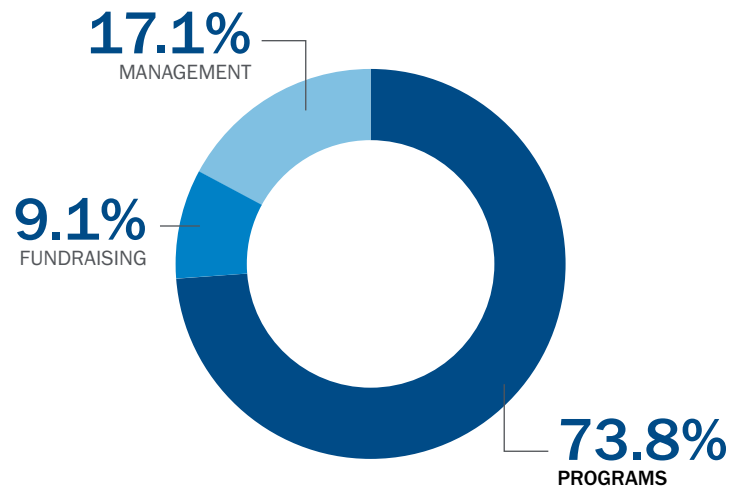
## REVENUE

**\$12,673,845**



## OPERATING EXPENSES

**\$9,283,435**



## Transparency Rating

Candid (Guidestar)  
**Platinum Seal**



**\$1** → **\$12.26**

Every **\$1** invested in Texas Clubs returns **\$12.26** in economic benefits to Club members, their families and their communities.



# GREAT FUTURES

BETTER **BIGGER BOLDER**

## OUR STRATEGIC AMBITION

### OUR PEOPLE

To be the best youth development organization to work for in the Austin area.

### OUR IMPACT

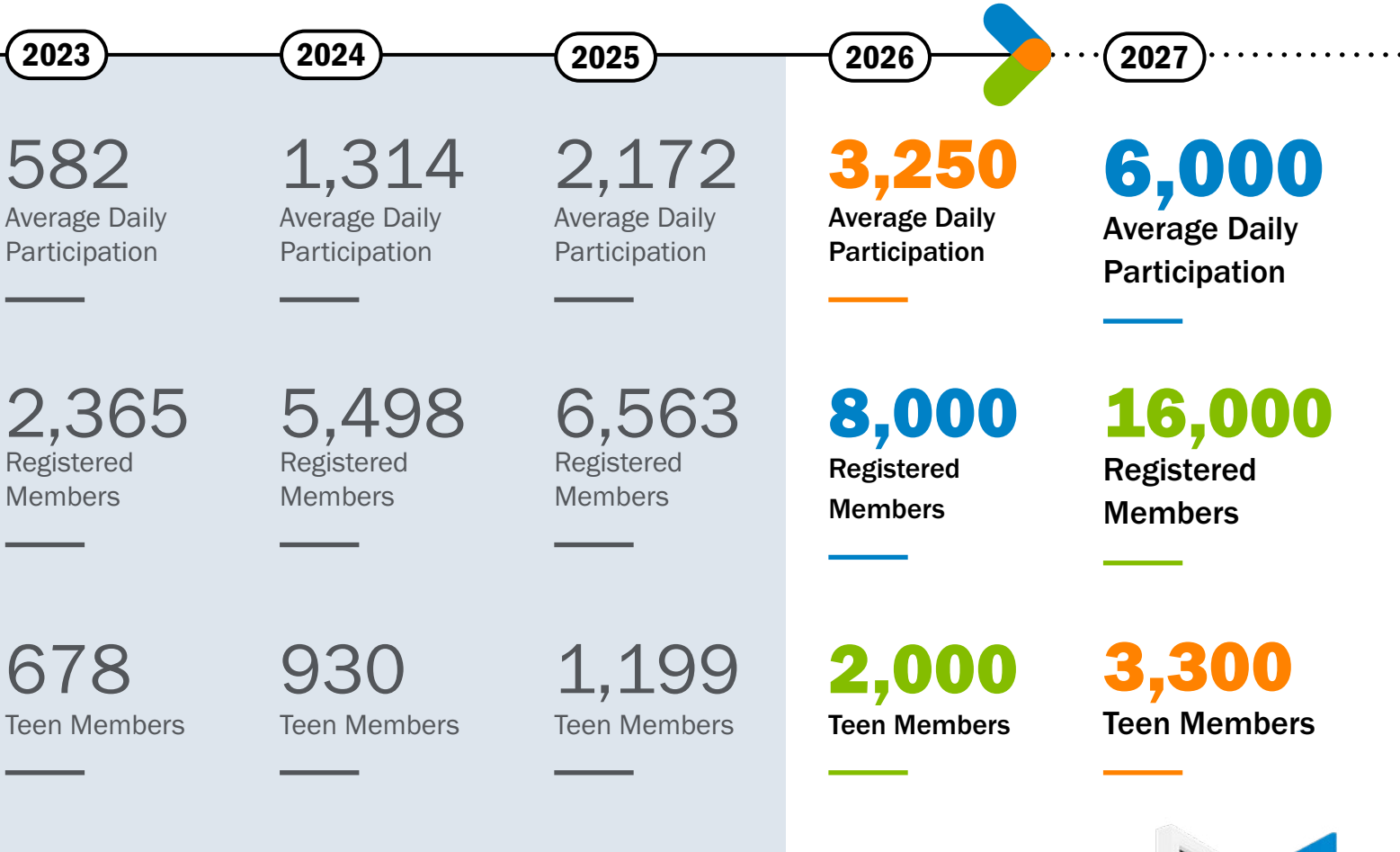
To empower young people with the skills, opportunities, and support they need to thrive in Austin; now and in the future.

### OUR STORY

To be the recognized leader in out-of-school youth development in the Austin area through compelling storytelling.



## PATH TO IMPACT



# Let's Connect!

Follow us @bgcaustin

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Needs  
**Club Kids**

FACEBOOK



INSTAGRAM



X (TWITTER)



LINKEDIN



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Donation  
Today.**

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donate](https://bgcaustin.org/donate)



  
**BOYS & GIRLS CLUBS**  
OF THE AUSTIN AREA

